

Occupational Therapist (OT)

Independent Contractor

Location: Sudbury and Surrounding Area

Join Our Rehabilitation Team

We are currently seeking a motivated **Occupational Therapist** to provide community-based rehabilitation services throughout **Sudbury and surrounding communities**.

This position is ideal for clinicians who enjoy working independently while remaining connected to a supportive multidisciplinary team. As an independent contractor, you'll have the opportunity to build a caseload that matches your professional interests and preferred schedule while making a meaningful difference in the lives of clients and their families.

Position Summary

The Occupational Therapist will provide assessment, intervention, education, and consultation services for individuals experiencing physical, cognitive, neurological, developmental, or mental health challenges. Services are delivered in environments that best support client success, including homes, schools, workplaces, community settings, and virtual appointments when appropriate.

You will work collaboratively with clients, families, caregivers, referral sources, and other healthcare professionals to promote functional independence and participation in everyday activities.

Responsibilities

- Complete occupational therapy evaluations to determine functional abilities, barriers, and rehabilitation needs.
- Develop individualized treatment plans that focus on practical goals and measurable outcomes.
- Deliver interventions designed to improve participation in self-care, productivity, mobility, school, work, and community activities.
- Recommend adaptive equipment, home modifications, or environmental changes that enhance safety and independence.
- Provide education and guidance to clients, families, employers, and caregivers to support ongoing progress outside of therapy sessions.
- Prepare professional reports, progress updates, and clinical documentation that meet College standards.
- Communicate effectively with members of the healthcare team to coordinate client care.
- Manage an independent caseload while maintaining high standards of clinical practice and professional accountability.

Qualifications

Applicants should possess:

- A Master's degree (or equivalent) in Occupational Therapy.
- Current registration in good standing with the College of Occupational Therapists of Ontario (COTO).
- Professional liability insurance.
- A valid Ontario driver's licence, reliable vehicle, and appropriate automobile insurance for community travel.
- A current Vulnerable Sector Check, or the ability to obtain one before providing services.
- Experience in community rehabilitation, neurological rehabilitation, mental health, pediatrics, home safety, return-to-work planning, or physical rehabilitation is considered an asset.
- Excellent clinical reasoning, organizational, documentation, and communication skills.
- The ability to work independently while collaborating effectively with an interdisciplinary team.

What We Offer

- Independent contractor compensation ranging from **\$70 to \$135 per hour**, depending on experience and type of service provided.
- Flexibility to determine your own schedule and preferred service area.
- Referrals that align with your clinical experience and professional interests.
- Administrative support for client intake, scheduling, coordination, and billing.
- A hybrid practice model with opportunities for community, home-based, and virtual service delivery.
- Ongoing collaboration with experienced rehabilitation professionals.
- Opportunities for professional growth through mentorship, consultation, and continuing education.
- A supportive environment that values clinical excellence, teamwork, and work-life balance.

If you are passionate about helping individuals maximize independence and improve participation in the activities that matter most, we would welcome the opportunity to speak with you.

We thank all applicants for their interest. Only those selected for an interview will be contacted.